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Regn.No. KERBIL/2012/45073
dated 2012-09-05 with RNI
Reg No.KL/TV(N)/634/2021-2023

കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
PUBLISHED BY AUTHORITY

ചൊവ്വ, 2024 മാർച്ച് 19
Tuesday, 19th March 2024

1199 മീനം 6
6th Meenam 1199

1945 ഫാൽഗുനം 29
29th Phalguna 1945

വാല്യം 13
Vol. XIII

നമ്പർ } 12
No. }

Part I

Labour and Skills Department

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GOVERNMENT OF KERALA
2024



Labour and Skills (A)**ORDERS**

(1)

G.O.(Rt.) No. 290/2024/LBR.

Thiruvananthapuram, 2nd March 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Aranakal Estate, Aranakal P. O., Vandiperiyar, Idukki-685 533, (2) Manager, Aranakal Estate, Aranakal P. O., Vandiperiyar, Idukki-685 533, and the workman of the above referred establishment Sri Robert (CR No. 5004), Aranakal Estate, Aranakal P. O., Vandiperiyar, Idukki-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the termination of employment of Sri Robert (CR No. 5004), worker by the management of Aranakal Estate, Vandiperiyar, Idukki is justifiable or not? If not what reliefs the worker is entitled to?”

(2)

G.O. (Rt.) No. 291/2024/LBR.

Thiruvananthapuram, 2nd March 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Kannan Devan Hills Plantations (P) Ltd., KDHP House, Munnar, Idukki-685 612, (2) The Senior Manager, Kannan Devan Hills Plantation (P) Ltd., Mattupetty Estate, Munnar and the worker of the above referred establishment Smt. Valliyammal (P.F. No. 7467), Mattupetty Estate, South Division, Munnar represented by the General Secretary, Devikulam Estate Employees Union, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal of Smt. Valliyammal (7467) worker, from the service of South Division Mattupetty Estate, Kannan Devan Hills Plantation (P) Ltd., Munnar, Idukki by the management is justifiable or not? If not what relief she is entitled to?”



(3)

G.O. (Rt.) No. 306/2024/LBR.

Thiruvananthapuram, 5th March 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Kannan Devan Hills Plantation Company (P) Ltd., Munnar, Idukki, (2) Senior Manager, Kannan Devan Hills Plantation Company (P) Ltd., Chunduvurai Estate, Munnar, Idukki and the worker of the above referred establishment Smt. Tamilselvi, Yellappetty Estate, Centre Division, Yellappetty, KDHP, Idukki-685 615 represented by the General Secretary, Workers Congress, Munnar-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Peerumade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

“Whether the denial of Hospital Attender/Creche Attender post to Smt. Tamilselvi, worker without considering seniority and eligibility criteria by the Manager Yellappetty Centre Division of Chunduvurai Estate, under the management of KDHP CO (P) Ltd., Munnar, Idukki is justifiable or not? If not, what relief she is entitled to?”

(4)

G.O. (Rt.) No. 307/2024/LBR.

Thiruvananthapuram, 5th March 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Smt. Latha K. Nair, Managing Director, Ananth Oil Extractions (P) Ltd., Ananth Tower, V.R.M. Road, Ravipuram, Ernakulam-682 016, (2) Sri Sadasivan Pilla Nanunair, Director, Ananth Oil Extractions (P) Ltd., Ananth Tower, V.R.M. Road, Ravipuram, Ernakulam-682 016, (3) Sri Sundhar Raj Surendranadh, Director, Ananth Oil Extractions (P) Ltd., Ananth Tower, V.R.M. Road, Ravipuram, Ernakulam-682 016 and the workers of the above referred establishment represented by General Secretary, Ananth Oil Extractions Staff & Workers Union (N. T. U. I.) Valayanchirangara P. O., Perumbavoor-683 556 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.



ANNEXURE

“Whether the employees of Ananth Oil Extractions (P) Ltd., Ananth Tower, V.R.M. Road, Ravipuram, Ernakulam-682 016 are eligible for salary increment arrears during the Period from January 2019 to January 2020?”

(5)

G.O. (Rt.) No. 288/2024/LBR.

Thiruvananthapuram, 2nd March 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Bethel Plantations (P) Ltd., Corporate Office, Glenmary Estate, Peerumade P. O., Idukki, (2) The Manager, Kozhikkanam Estate, Bethel Plantations (P) Ltd., Elappara P. O., Idukki and the workman of the above referred establishment Sri Palaniswami (Ganesan), KR/KTM/3850, Kozhikkanam Estate, Second Division, Bethel Plantations (P) Ltd., Elappara P. O., Idukki represented by General Secretary, High Range Estate Supervisors & Employees Union, Vanitha Shopping Complex, Vandipperiya in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial employment of Sri Palaniswamy also known as Ganesan, Worker, 2nd Division, Kozhikkanam Estate, Elappara, Idukki of Bethel Plantations (P) Ltd., Corporate Office, Glenmary Estate, Peerumade P. O., Idukki by the management is justifiable or not? If not what relief he is entitled to?”

(6)

G.O. (Rt.) No. 328/2024/LBR.

Thiruvananthapuram, 7th March 2024.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Sajeew Mathew, Kalappurayil Veedu, Muthalakodam P. O., Thodupuzha, Idukki, (2) Sri Manoj Mathew, Manager, Celestial Construction Chemicals, Muthalakodam P. O., Thodupuzha, Idukki and the worker of the above referred establishment Smt. Santha Sivan, Thandel House, Ezhumuttam P. O., Paramada, Idukki in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.



ANNEXURE

“Whether the denial of employment of Smt. Santha Sivan, Worker, Celestial Construction Chemicals, Muthalakodam P. O., Thodupuzha, Idukki by the management is justifiable? If not, what are the reliefs she is entitled to?”

(7)

G.O. (Rt.) No. 327/2024/LBR.

Thiruvananthapuram, 7th March 2024.

Whereas, the Government are of opinion that an industrial dispute exists between
(1) The Chairman, Sreebudha College of Engineering, Ayathil, Elavumthitta P. O., Pathanamthitta-689 625,
(2) The Principal, Sreebudha College of Engineering, Ayathil, Elavumthitta P. O., Pathanamthitta-689 625
and the worker of the above referred establishment Smt. Sandhyamol, P. T., Thaiparambil, Niranam P. O., Thiruvalla-689 521 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Smt. Sandhyamol, P. T., Lab Instructor (Electrical Wing) Sreebudha College of Engineering, Ayathil, Elavumthitta P. O., Pathanamthitta by the management is justifiable or not? If not what relief she is entitled to?”

By order of the Governor,

SHEEJA, R.,

Under Secretary.

